

Graduation

May 21, 2023 Ft Lauderdale Chapter



ANCIENT WISDOM. MODERN LEADERSHIP.



The Solomon Leadership Program's mission is to cultivate future leaders who have a strong ethical identity and moral compass and seek to give back to their communities. Solomon's unique formula gives participants a broad perspective on leadership, success, and the underpinning character and skills needed for effective leadership. This enables participants to envision themselves as strong leaders of the future, giving them the drive to aggressively pursue their goals and have greater influence as leaders.

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FOUNDERS



The Solomon Leadership Program was created and founded by Larry Sosnow and Rabbi Moshe Scheiner. Sosnow, a successful businessman and philanthropist, felt dismayed by the lack of ethical leadership exhibited in every area of day to day life: government, corporations, small businesses, nonprofits, and the arts. Sosnow realized

that by influencing the leaders of tomorrow, change could be affected.

GENESIS

Armed with an idea based on his own experience of being mentored by an uncle, Sosnow approached Moshe Scheiner, founding rabbi of Palm Beach Synagogue, in 2015. Sosnow provided the seed funding from his foundation, The Sosnow Foundation, which has funded most of the program and its growth. Together, Rabbi Scheiner and Sosnow recruited mentors and speakers from the Palm Beach community and started the Solomon Leadership Program, at the Palm Beach Synagogue.

EVOLUTION

The first few years of the Program showed significant evolution. The name Peres was changed to Solomon to evoke the wisdom of King Solomon, who is said to be the wisest leader of all time. The Program was originally based around six skills of leadership, and upon academic advisory, was expanded to include eight essential concepts, which became known as the **Eight Pillars of Leadership**. Today, the Eight Pillars are the basis of the Solomon Program.





GRADUATION PROGRAM

Sunday, May 21, 2023

Welcome Speech

Mr. Grayson Sorrentino

Founders Appreciation Ms. Gabriella Rajter

Words of Wisdom Rabbi Schneur Kaplan

Graduating Fellows

Rabbi Schneur Kaplan Mrs. Devorah Kaplan Mrs. Jessica Greenfeder

PBAU Remarks Dr. Art Johnson

Reflections of a Fellow Mr. Rian Greenberg

Mentor Appreciation

Honorable Judge Shari Africk-Olefson *Ms. Jordyn Kronrad*

Mr. Michael Higer Mr. Aaron Shaffer Mr. Andy Rosen Ms. Raizel Kaplan Dr. Murray Zedeck Ms. Talia Baruch

Visual Presentation Mr. Kyle McManus

Guest Speaker Highlights & Introduction Mr. Alon Michaels

Commencement Speaker Mr. Ilan Sinelnikov

Year in Review Video Presentation

Closing Remarks Ms. Carolina Heumann



Faces of Solom





on



MEET SOLOMON HEAD OFFICE



founder, chairman & spiritual director Rabbi Moshe Scheiner

The founding Rabbi of Palm Beach Synagogue and the Maimonides Leadership Institute, Rabbi Scheiner holds a Masters degree in Talmudic studies and Jewish philosophy from the Rabbinical College of America. He also holds an honorary Doctorate of Jurisprudence from the Rabbinical College of America. He received his rabbinic ordination at the United Lubavitcher Yeshiva.

 \square rabbi@palmbeachsynagogue.org



Founder & executive chairman Mr. Larry Sosnow

Larry Sosnow is a seasoned entrepreneur in the healthcare industry who envisions home healthcare as the default venue for care. He has founded and developed companies such as Patient Care Inc, SeniorBridge, and currently, eFamily Care. In co-founding Athenahealth, it revolutionized the medical billing industry by introducing the concept of using the internet for such purposes. In addition to his business endeavors, Sosnow was actively involved in community service programs in New York City, such as Henry Street Settlement and the Boys Athletic League, and upon moving to Palm Beach, served as a trustee of the Norton Museum of Art. His dedication to improving healthcare and giving back to his community has made him a respected and influential figure in the industry.

☑ Isosnow@me.com



PRESIDENT & EXECUTIVE DIRECTOR Mrs. Sarah Dworcan

Born and raised in South Africa, Sarah Dworcan has been involved in education and leadership training for over a decade. She co-founded Jnetic, an organization focused on education and awareness of genetic diseases. With her love for knowledge, growth, achievement, and excellence, she has grown Solomon into what it is today. Sarah lives in West Palm Beach with her husband and two sons.

☑ sarah@solomonprogram.org



educational director Mrs. Miriam Taylor

Originally from New York, Miriam Taylor has worked as a counselor, leader, and teacher to middle and high school age students for over 15 years. She has written numerous programming and academic curricula that are nationally recognized. Miriam established and directed the Therapy Program for the largest Jewish day school in the Southeast for five years. She has been working at Solomon since 2017. Miriam lives in Plantation, Florida with her husband and seven children.

miriam@solomonprogram.org



director of operations Mrs. Chana Touger

Before joining the Solomon Leadership Program, Chana Touger worked as a corporate event planner, creating and organizing a wide range of events in both California and South Florida. Chana brings her organizational expertise to the Solomon Leadership Program, and utilizes her role as Director of Operations to positively impact the Fellows and future leaders. She lives in Parkland, Florida with her husband, Mordy, and her two daughters.

□ chana@solomonprogram.org



chapter liaison Mrs. Brookie Blasberg

Born and raised in Australia, Brookie grew up very involved in the Sydney Jewish community. Brookie served for ten years as a youth leader and then youth director at one of the largest and prominent synagogues in Sydney, where she created and facilitated a full calendar of youth programs and events. Upon moving to New York, Brookie pivoted to the corporate field, where she worked as a website and project manager for an electronics e-commerce company. Now living in Florida, Brookie is once again working in the nonprofit sector, using her project management skills in her role as the Chapter Liaison at Solomon Leadership Program. She lives in Parkland with her husband and two children.

brookie@solomonprogram.org



PROFESSOR OF LEADERSHIP

Professor of Leadership & Organizational Development, The Catherine T. MacArthur School of Leadership, Palm Beach Atlantic University

Dr. Johnson has worked in many higher education settings in his career, holding various positions of responsibility. He has taught for nine universities and is the owner of a successful consulting business. His firm provides coaching and consulting services to the healthcare, manufacturing, insurance, law enforcement, transportation, banking, non-profit and service industries in the areas of leadership development, strategic planning, performance improvement, and leading successful change initiatives. Dr. Johnson is the overseeing Professor and research director for Solomon.

□ art_johnson@pba.edu



FORT LAUDERDALE CHAPTER

owntown Jewish Center Chabad is the heart of Jewish life in the heart of Downtown. DJCC is a home where every Jew, regardless of background or affiliation can join. We are a community of unconditional love and acceptance, here to serve you with social, educational, and cultural events. Children, adults, singles, couples, young, and old can enhance their awareness of the Jewish faith and its traditions, and strengthen our bonds as a community and nation of Israel.



www.downtownjewish.com



THE FORT LAUDERDALE TEAM



DIRECTOR

Devorah Kaplan

After spending 2 years studying and touring abroad, Devorah graduated from seminary in Yerres, France with her European Pedagogue degree. She immediately began teaching full-time until 2000, when she moved to Fort Lauderdale with her husband, Rabbi Schneur Kaplan, and their young son, embarking on the mission to share her love for learning and her passion for teaching. She opened a Hebrew school and runs youth programs that have grown exponentially. With the increased demand in the growing Jewish community, Devorah embarked on the mission to open a preschool using the Reggio Emilia philosophy combined with teaching Jewish values.

Devorah is also a licensed Somatic Trauma Healing Coach and a licensed Realtor. With all of these talents and certifications under her belt, Devorah's passion in education is preceded only by her love for her family of seven children.



administrator Jessica Greenfeder

Ms. Jessica Rotterman was born and raised in Bogota, Colombia in a close-knit Jewish community. She grew up in a loving family of traditional Jews who value the culture, traditions and sense of belonging of Judaism. Jessi moved to Florida a year and a half ago. Inspired by her identity as a Jewish woman, Jessi has always been involved in different communities around the world. Creating several Jewish Women Circles, her focus is to encourage a more profound understanding of the role of the Jewish Woman and the beauty that it entails.

Jessi received her bachelor's degree in Psychology at FIU, and pursued a Master's degree in Emotional Intelligence with a focus on Stress and Anxiety, in Madrid, Spain. Jessi is an Emotional Coach working and developing programs for several populations: teenagers, senior citizens, and young professionals. She has cultivated a deep understanding of the synergy between emotions, behavior, and the physical body. Her mission is to create safe spaces where creativity, vulnerability, and inner growth are celebrated. Jessi looks forward to incorporating these skill sets and leading our teens to connect and embrace their Jewish values through our leadership program.

☑ ftlauderdale@solomonprogram.org



OUR MENTORS



Honorable Judge Shari Africk-Olefson

☑ safrick-olefson@17th.flcourts.org

Shari Africk-Olefson was elected to serve Broward County residents as a Circuit Court Judge for the Seventeenth Judicial Circuit in August, 2018. On the bench, Judge Africk-Olefson has worked hard to improve child welfare in Broward County in numerous ways, with a strong focus on improving court-facilitated placements and outcomes. Prior to that, Judge Africk-Olefson served as Executive Director of The Carnegie Group, a think tank based in Florida, Washington DC, and New York, where she convened and led crosssector experts in housing, finance, healthcare, and pay equity. For over a decade, she served as President and CEO of a Fortune 300 title insurance joint venture. Judge Africk-Olefson is the author of two books: Foreclosure Nation: Mortgaging the American Dream and Financial Fresh Start: Your Five Step Plan for Navigating the Recovery. Judge Africk-Olefson also contributed to a variety of publications for the legal community. During the 2008 real estate and economic crisis, she was relied upon as a respected subject matter expert, appearing on major news networks.

Judge Africk-Olefson helped pioneer the Collins Center for Mediation, applying her experience as a Certified Mediator to help save thousands of homes. As members of our community for almost fifty years, Judge Africk-Olefson and her family have passionately supported child welfare, the arts, environment and marine life, affordable housing, Israel/Jewish organizations, human rights, and equality. Judge Africk-Olefson earned Bachelor degrees in Psychology and Journalism from Carnegie-Mellon University; a Juris Doctorate degree from The Benjamin Cardozo School of Law at Yeshiva University in New York City; an LLM in Finance, Development, Real Property and Land Use from the University of Miami, a Masters degree in Psychology with an emphasis in Neurology from Nova Southeastern University; and a Doctorate in Education Leadership from New York University.



Mr. Michael Higer

☑ mhiger@bergersingerman.com

Michael J. Higer is a partner with Berger Singerman, which has offices throughout Florida. He is a past president of The Florida Bar, where he is most proud of establishing a wellness program which focuses on the mental health of lawyers. He also served as a chair of the Business Law Section of The Florida Bar, which named him its Outstanding Member. He is widely regarded as one of the architects of the business courts that have been established throughout Florida. During his nearly 40 year career, Michael has represented clients before the state and federal trial courts and appellate courts, the Supreme Court of Florida, and the Supreme Court of the United States. His clients have included The Beatles, entrepreneurs and businesses, professional athletes, global financial institutions, and small business owners and individuals. Michael currently serves on Florida's Judicial Qualifications Commission, which oversees the discipline of judges. He is an arbitrator on the American Arbitration Association's National Roster of Arbitrators and Mediators. He is recognized as a leading lawyer by Best Lawyers in America and Chambers USA, the latter of which recognized him for his singular representation of insureds against their insurance companies. Michael has served as legal advisor to several synagogues and their rabbis. He is a champion of providing free legal services to the needy. During his year as President, The Florida Bar established an online legal services portal which facilitates the connection between lawyers and individuals who would otherwise be unable to find a lawyer or afford one.

Most important to Michael is his family. He has been married to his wife, Bobbie, for forty years, and is the proud father of Samantha and Adam, and grandfather of Jaxson, Noah, and Madison.



Mr. Andy Rosen

☑ andyrosen@yahoo.com

Andy Rosen is Chairman and CEO of Kaplan, Inc., one of the world's largest and most diversified education companies, and EVP of Graham Holdings Company. Since joining Kaplan in 1992, Rosen has helped pioneer much of the company's innovation and growth, with a focus on student success and outcomes. Under Rosen's stewardship, Kaplan has built some of the world's premier learning organizations, expanded its presence around the world and across the age spectrum, established new partnerships with universities and companies globally, introduced cutting-edge new technology platforms and spearheaded the use of learning science to drive improvements in the student experience. Rosen is also the author of "Change. edu: Rebooting for the New Talent Economy," which details the history of innovation and incentives in American higher education and lays out a prescription for restoring its pre-eminence. Bill Gates, writing in The Washington Post, called the book "truly important." Rosen is a graduate of Duke University and Yale Law School. He and his wife Marcelle, a physician, have two children and live in Fort Lauderdale.



Dr. Murray Zedeck

☑ drmzed@me.com

Born and raised in Brooklyn, NY, Dr. Zedeck attended Long Island University, College of Pharmacy for his B.S. degree, which served as his pharmacist licensure. Upon graduation, he attended the Philadelphia College of Osteopathic Medicine, graduating with a DO degree. Dr. Zedeck led a family practice for 25 years in North Miami as a principal owner of Norwood Medical Clinic, which he designed and constructed. He also served as Chief of Staff, Chairman of Family Medicine, member of the Executive Committee of Southeastern Medical Center, and Director of the Health Planning Council of Miami Dade County. He was the first DO admitted to the staff of Jackson Memorial Hospital.

Dr. Zedeck was chair of the Department of Community Medicine at the medical college that is now known as Nova Southeastern College of Osteopathic Medicine. While in full time practice, he formed various real estate partnerships, developed land, and built hundreds of homes in South Florida on both coasts, along with his brother, Leonard.

Dr. Zedeck served as chairman of the Broward County Housing Finance Authority, and was an active member of "Broward Beautiful," an agency of the Broward County Government.

As chairman of the Allocations Division of Broward Jewish Federation, he was able to direct funds to various Jewish schools and organizations.

His real estate interests led him to becoming a member of four South Florida full service Community Commercial banks, and the chairman and founder of two. Currently, Dr. Zedeck is retired from medical and direct real estate projects and enjoys passive investment monitoring as well as travel, gardening, family adventures, and continuing education. He resides with his wife, Lila in Fort Lauderdale, as well as in Steamboat Springs Co, and Sarasota Fl.

Dr. Zedeck has mentored pre-med students, and today, as an informal life coach, he is excited to share insights with young leaders.





OUR FELLOWS



Talia Baruch _{Senior} Hebrew Academy (RASG)

🖂 taliabaruch6@gmail.com

IN 20 YEARS I SEE MYSELF AS... having a happy family and successful career.

QUOTE

"Without confidence and the ability to deal with failure, we will not be able to achieve meaningful success."

ESSAY:

The three things that have most influenced me during the Solomon Leadership Program are learning what real confidence is, how confidence ties into every part of our life, and why it is so imperative for a successful life. As my mentor, Dr. Zedeck mentioned, every time I would speak about what I learned at the end of every session, he always told me to stand up when I speak. The reason for that is when you stand up and speak in front of a crowd of people, despite feeling nervous and anxious, it conveys self confidence. Because of that people are more likely to listen to you than if you were to sit down and speak.

Believing in yourself even when you don't feel the most confident is such an essential skill. It gives us the ability to trust in ourselves that we will succeed and not give up when we fail, because failure is inevitable. Everyone struggles when it comes to failing, because we like to believe that we are invincible and that we can do anything and everything. When we fail, the failure hurts our self confidence and ego, but it is when we do fail that our true self confidence shines through and we are able to get back up again and try again despite the situation that we are in. Without confidence and the ability to deal with failure, we will not be able to achieve meaningful success.

Confidence ties into every part of our life; even the smallest task such as getting out of bed in the morning: without confidence, or the desire to be successful, we will not have the motivation to get up in the morning. We can only overcome the desire to stay in bed if we believe in ourselves enough to know that we are able to do something good that day. The lack of confidence can cause low self esteem which can lead to feeling depressed and wasting precious time on the phone or in bed.

Self confidence also ties into having a positive attitude for the reason that this very essential trait shapes the way we look at things and the attitude we have towards ourselves and others. As the Empowerment section of the program mentions, a leader has to have confidence and trust in themselves to be the best leader possible. It is when a leader is able to fully trust themselves and their abilities that they will therefore have a positive attitude towards others and will be able to trust and empower them.

Moreover, if one truly believes that they are capable of doing great things, then naturally they are going to be more positive and fulfilled. When one faces challenges, their self confidence can help them believe in themselves that they are able to get through the tough situations. Similarly, the positive attitude will help them overcome those negative emotions that can arise when dealing with difficult situations.

All of the things mentioned above are crucial to having a successful life both professionally and personally. Having real confidence in ourselves so that failure does not bring us down, confidence helps us have a positive attitude towards others and ourselves. Confidence is even crucial to the very first thing we do in the morning, which is get out of bed. Although our confidence is challenged often, it is like a muscle that we can build to become stronger and happier.

DECEMBER 15, 2022



with Guest Speaker
Mr. Doug Berman



r. Berman is the Head of H.I.G. Capital's U.S. Private Equity business. He joined the firm in 1996, and has served as an Executive Managing Director since 2007. Before that, Mr. Berman led the acquisition of more than 40 businesses for H.I.G. Capital. Prior to joining H.I.G., Mr. Berman was a Consultant at Bain & Company, one of the world's most

successful management consulting firms. While at Bain, he managed a variety of projects for Fortune 1000 clients, developing expertise in manufacturing, telecommunications, and financial services. Mr. Berman holds a BA degree with Honors in Economics from the University of Virginia, and an M.B.A. degree from The Wharton School of the University of Pennsylvania."

My job is to help people that cannot help themselves.





Rian Greenberg Junior Pine Crest School

□ rian.greenberg@pinecrest.edu

IN 20 YEARS I SEE MYSELF AS...

settling down with a family in a nice house, possibly in Florida.

QUOTE

"Finding happiness includes spreading happiness, and making others happy makes you feel happy in turn."

ESSAY:

Throughout my time during the Solomon Leadership program, I learned a lot about not only being a leader but also about life skills that can help me throughout the rest of my life. While this entire experience has been extremely moving, the three things that have most influenced me are introspection and self-reflection, learning about the importance of values when making Judgements, and learning how the leaders of my community structure their lives.

One of the most important steps throughout this entire process has been self-reflection and comparing my actions to that of a leader. It has been extremely humbling and important because I have had to do a lot of self-criticism and challenge my traditional way of going about my life. I started realizing that I was not valuing my time and my goals enough. I was really kind of aimlessly going through school and practicing baseball and then repeating it the next day. I did not have a true Vision or Strategy or even overall goal of how I wanted to grow and where I wanted to be. The leadership program really helped me reevaluate my way of living and what I needed to start implementing in my life in order to not only become a leader but also have some personal growth as a person. My mentor helped me a lot with this and she guided me to start thinking about the way I should go about making a plan for my future as well as decision making.

Another extremely influential part of this process was learning about the importance of my set of values and having a moral compass when making decisions. As a teenager, I have to make a lot of decisions in my life that I do not necessarily know the repercussions of, and many of these decisions can be the wrong ones because I am still learning and maturing as a person. Learning about creating a set of values that I prioritize in my life and constantly reminding myself of these values when making everyday decisions has been extremely important. Even though many of the decisions I have to make can be really difficult and I may not know the right one, I know that it is important to follow my moral compass and make decisions based on my values. I know that if I do this, I can at least go to bed at night knowing that I made the decision in a strategic fashion that was based on my morals, rather than impulsivity where I could regret it later. I overthink a lot about everything so this process of making decisions is really helpful. It gives me a certain structure to making my decisions where I do not have to overcomplicate the situation and overwhelm myself.

Finally a really influential part of this process has been learning about the similarities in the ways that leaders of my community go about their lives. Throughout the program, many leaders of the Fort Lauderdale community including politicians, judges, and policemen were kind enough to share their insight on how they go about their work and making decisions. For me, this has been extremely inspiring and helpful because it gives me insight into how such successful and compassionate leaders live their lives. What I noticed is that pretty much every speaker had key similarities which were important to their success.

Some of these included a strong motivation for what they were doing, as well as a compassion for people who they wanted to help in their community. Something big I learned throughout listening to these speakers is that fulfillment has to include empathy and giving back to the community. True success isn't about wealth and riches, but it's about what you do for society and your community to give back. This was a pattern I found throughout almost every speaker and leader that talked with us. These talks as well as discussions with my mentor helped me realize that finding happiness includes spreading happiness and making others happy makes you feel happy in turn.

JANUARY 12, 2023



with Guest Speaker
Mrs. Marsha Levy



arsha Levy is a longtime educator, environmentalist (tree hugger), child advocate in the Broward County 17th Circuit Court system, and a community activist focused on legal and social justice system issues. Her most important role has been as a devoted wife, mother and grandmother. As a native Floridian, she received her undergraduate education at the

University of Georgia, and Florida Atlantic University and completed her Master's Degree in Special Education at FAU. Marsha is passionate about education and believes that every day is a teachable moment for each of us. A quote from Yung Pueblo, "As we move into deeper wisdom, we become more motivated by a growing sense of compassion for ourselves and others".

You need to be confident in your own self, in who you are, to share what you can't tolerate.

TOLERANCE JANUARY 12, 2023







Carolina Heumann

Sophomore American Heritage School

☑ pl235491@ahschool.com

IN 20 YEARS I SEE MYSELF AS...

having a family and a job I love, like maybe a lawyer or a forensic psychologist.

QUOTE

"A good leader will have a good attitude and humble values."

ESSAY:

To begin with, Character, to me, is one of the most important pillars of leadership. I feel that all the other Pillars correlate, and at the end of the day, go into having a good Character. I don't think a leader can be a good leader without good Character. In my opinion, good Character means being a gracious, selfless, responsible and inspiring person. Through the readings, I learned that the way you feel about problems has a great impact on the way you are internally, and the way you work to solve them does too.

A normal person would look at a problem and either ignore it or find the easiest way out, however, a good leader will look at the problem, strategize, and make sure the solution is well thought out and ready for action. A good leader will choose the "hard right" over the "easier wrong," they will truly fight for what is right and best for humanity instead of finding an easy fix.

Additionally, a leader with good Character will go about those problems in a gracious manner.

The way a person acts can greatly impact another person's view on them. Because actions speak louder than words, a good leader must portray his values into his work to project a positive example. Character is so important to leadership because it speaks of who you are from within. A good leader will have a good attitude and humble values. Because leaders have such an impact on others lives it is important to know that the person you are following, and look up to, has a good character and is a good person.

Secondly, I think a good leader must be persistent. By that, I mean persistent with their goals, intentions, and values. I feel that if a leader is not persistent, they are not trustworthy, and being trustworthy is an important part of being a good leader. If you can't be trusted, how will you get people to follow you and your ideas? With the reading, I learned about the Power of Yet and how it creates the mental drive for Persistence.

Trying and failing isn't a reason to quit, it's just another reason to keep going until you succeed. By having no Plan B, a person is forced to succeed, given that they don't have anything to fall back on if they don't. Consistency is key to success, and also a hard thing to do. Therefore, a good leader should be able to show their Persistence by following through with their promised outcomes.

Lastly, I think Judgment plays a crucial role in leadership. A good leader must have good judgment, and the ability to make rational decisions when faced with important situations. When given a good amount of time, it is relatively easier to strategize and make a well-thought-out choice, however, good leaders must also think well on their feet as well.

The readings taught me about the scout mindset and how important it is to be a good leader. The scout mindset basically relies on the thirst for knowledge. A good leader has to be wise enough to make the right choice when faced with difficult decisions. Like King Solomon, who, for example, when faced with the problem of determining who the mother of a baby boy was, came up with a solution that not only revealed who was probably the real mother, but also who would be the better mother. His quick and outof-the-box thinking led him to make a good judgment call.

Leaders must also take into consideration the public's needs and think of a solution to their problems. A good leader knows that pleasing everyone is nearly impossible, so instead they create a plan that will solve the majority of the problem to please most people. It takes a strong mentality to do so, because some people will solely focus on the end goal. Judgment is a very important step in leadership, as it determines the outcomes of the leader's path and greatly affects its followers.

In conclusion, I believe that all Eight Pillars are extremely important to making a good leader, however, Character, Persistence, and Judgment personally resonated with me. At the end of the day a good leader consists mainly of good values, and if they have and abide by good values, everything else will come easily.



Raizel Kaplan Sophomore Rohr Bais Chaya Academy

🖂 Kaplandevorah@gmail.com

IN 20 YEARS I SEE MYSELF AS...

happy, married, a good mother, and with a job.

"We are all leaders in some

setting or another."

ESSAY:

There is a significant difference between someone who has followers, and a leader. It is close to simple for anyone to build up a group of people and convince them that you share the same opinions, that you are similar in many ways and should therefore stick together. However there are only some who make the decision and have the commitment to lead people to create a better tomorrow, to better themselves, and to have a vision of a future where things can change. During the Solomon Leadership Program we broke down every aspect of a leader. The details that make someone a truthful and justful leader and expanded on what it meant to be a good leader. However the things that we learned not only apply to being a leader but also helped develop ourselves and broaden our minds.

Talking, gesturing, sign language, and facial expressions are all forms of Communication. As a leader, knowing how to properly communicate to each individual is crucial. Why does a moral leader have nothing to hide? This was a question that we were asked during the program and it has stuck with me. We humans, as much as we don't want to admit, are as transparent as they come. We exert energy at all times of the day that reflect what's going on inside of us. Every movement and seemingly slight change in our demeanor correlates to what's going on in the part of us we try our hardest to keep concealed – our thoughts. As a leader you are constantly on display, having people pick apart your words from your feelings and watching your every move. A moral leader has nothing to hide because a part of being moral is being truthful not only to yourself but especially to other people. Therefore when speaking to others there is no pause between what I want to say and what the people want to hear. A moral leader has no division between what they know is the truth and what comes out of their mouth. They will only lead in the way that they believe is best.

Ignorance and naivety are our worst enemies. They cause the world to go corrupt, to fold in on itself and bring about chaos. Guilty of this trait, we are all. The excuse being that it is a survival mechanism, but one that ironically leads us to our destruction. For the Pillar of Persistence we had a holocaust survivor come and speak to us about the traumas and horrors that he and millions of others endured and how he persisted through them. This man saw the ultimate atrocities that humans could inflict on one another. He saw how the people you trust can be turned against you. Saw how the place you once felt safe in can become threatening right before your blind eyes. Yet he now lives in America, a country where he deems safe and comfortable. He was asked the question if he believes that the holocaust could happen again and responded with a confident yes. Most are aware of this, but being aware and accepting something as the truth is not the same.

This program has taught me that we don't have the ability to do everything alone, and if we try we will surely fail. At the same time each of us has the responsibility to start the change within ourselves. Turning away from the problem doesn't make it disappear, it makes you a part of it. We must each do our part while coming together as a whole.

In a leadership position, it is your sense of Judgment that is continuously being tested. The Pillar of Judgment expanded on a moral compass. A moral compass is a set of principles that guide us through life. Each of us has this moral compass although at times we may choose to blur it out, to pretend it's not there. Everyone makes mistakes, but there is a difference between making mistakes and creating an unhealthy habit. One may choose to forget about it so much that they believe it to be nonexistent. But it's there itching at you to acknowledge it. However, a good leader has their moral compass at the forefront of everything they do. Every decision made has behind it the work of what he knows is ethical and moral.

There was no false sense of hope given to us. My mentor, Andy Rosen, truly made a tremendous impact on me and taught me that being a leader is the farthest thing from easy and takes tremendous work. Andy also empowered me by reminding me that I have talents and abilities that can be utilized to make an impact. The Solomon Leadership Program also taught me that being a good leader has the power to affect not just one person, but bring about the many changes that this world desperately needs.

We are all leaders in some setting or another. Whether it's a leader to a younger sibling, a leader in a classroom setting, or a leader to someone you aren't even aware of. There is going to come a point where there are going to be people who look to you for guidance and possibly inspiration. Think of people whom you have the utmost respect for and that might very well be the way that someone else perceives you. The question you must then ask yourself is how you are going to claim this role, if at all. It is a powerful thing, a highly influential position that should not be taken lightly for it could be detrimental. In conclusion I believe that a good leader creates more good leaders.

JANUARY 26, 2023



PILLAR 3: Communication

with Guest Speaker Ms. Rebecca Jarquin



Rebecca Jarquin, LCSW is the Program Director of Eagles' Haven Wellness Center. Eagles' Haven was established in 2019 as a direct result of the shooting at Marjory Stoneman Douglas High School. Rebecca oversees programming for the Parkland/Coral Springs community impacted by the shooting that includes intensive case management, support groups, community education and workshops, crisis intervention, suicide prevention, therapeutic wellness programming, mind-body skills groups, and community outreach. Rebecca's experience includes therapeutic work with

individuals, children, and families, including children living in the foster care system and high-risk youth and families. Rebecca has extensive certification in therapeutic trauma care. Most recently, Rebecca and her team collaborated with the Broward County Victim Advocate's Unit and Prosecution team to provide three crisis/support rooms during the Parkland sentencing trial. Rebecca continues to assist communities throughout the country impacted by mass violence. As a part of JAFCO, Rebecca serves the needs of not only the MSD community but supports the overall mission of the agency.

The more you confront your fear, the less of a monster it becomes.





Jordyn Kronrad Sophomore Pine Crest School

☑ jordynreesek@me.com

IN 20 YEARS I SEE MYSELF AS...

very successful and having a loving and happy family.

QUOTE

"You can do anything you set your mind to, and it is all what your mind allows you to do."

ESSAY:

Throughout this entire program, I have spent countless hours doing homework and attending sessions. While some of the homework may not have left the greatest impact, the meetings did. The three things that have most influenced me during the Solomon Leadership Program are two stories from guest speakers and discussions with my mentor.

One of the most impactful stories that I heard from one of our speakers was a story from a Holocaust survivor. His actual story itself was very inspiring on its own but one part of his story stood out to me and since that session I find it crossing my mind often. The part of the story that I am talking about is the part when he told us how he had one foot in the gas chamber and by some miracle he was selected to be pulled out. This miracle changed him and his mindset by giving him the strength he needed to keep on persevering to see the end goal of freedom. I keep this story very close to me and use it as my inspiration. Everyone was chosen for different paths in life and to see your end goal, you need to keep working as hard as possible.

Another guest speaker whose story also stood out to me was the story of the Super Bowl-winning football player. His story was very inspiring because he was told no and that he wasn't good enough numerous times before he finally got the one chance from someone who said yes. This was very influential to me in my daily life because it reminded me that no matter how many times I get told no or if something doesn't work out for me, it is just a sign that I need to work harder to reach my long-term goals. It also taught me that it's ok to fail as long as I don't let it stop me from prevailing.

Lastly, the discussions with my mentor have opened my eyes to new ideas and it has allowed me to see the importance of certain things. One of the most common things that my group talked about was always keeping a focus on our moral compass because if we do it will always lead us in the right direction. This idea has stuck with me so much that I have chosen to make it for my final project to show others that making a moral compass can be helpful in any situation that a leader might have to go through. If I keep my moral compass, I will be able to get through any problem.

These three things have all had a great impact on my life and I will continue to either use them or remember their lessons for the rest of my life. This program has influenced me in many different ways but the greatest impact of all is how it has shaped me into a better and stronger leader.

FEBRUARY 9, 2023



with Guest Speaker Mr. Harold. F Pryor



Arold F. Pryor was elected Broward State Attorney to Florida's 17th Judicial Circuit in November 2020. He leads a staff of 462 employees, including 213 prosecutors, whose mission is to make our community safer while working to ensure justice, equity and fairness for everyone affected by our criminal justice system. He is the first Black state attorney in Broward and the first Black man to be elected state attorney in Florida. A fifth-generation Floridian, Pryor graduated from the University of Florida with a Bachelor of Arts in political science and then

attended Nova Southeastern University's Shepard Broad College of Law, where he graduated with honors and was selected to give the commencement address. Pryor was inducted into Florida Blue Key, the state's oldest and most prestigious leadership honor society. Pryor strongly believes that securing a guilty verdict should never be a prosecutor's primary goal but that the pursuit of truth, fairness and justice should be paramount. Pryor's passions include mentoring young people and attorneys, and he is very active in community affairs. He is married and has a young son.

In order to have Vision you need to have some sort of conviction.





Kyle McManus ^{Junior} McFatter Technical High School

☑ jenmcmanus1@yahoo.com

IN 20 YEARS I SEE MYSELF AS...

owning my home and with a partner and a steady job.

QUOTE

"Aim high and surround yourself with winners."

ESSAY:

As a participant in the Solomon Leadership Program, I had the opportunity to learn and develop important leadership skills. The course description promised to teach us about Character, Tolerance, Judgment, Communication, Vision, Empowerment, Precision, and Strategy. Throughout the course, I was able to experience and learn about each of these aspects of leadership.

Firstly, we were taught about the importance of Character in leadership. It was emphasized that a leader should be honest, ethical, and act with integrity. This is an important aspect of leadership because it allows people to trust and believe in their leader, which is essential for a leader to be effective. The second key aspect we learned about was Tolerance. Tolerance is about accepting people's differences and working together towards common goals. And as a leader, we should be tolerant and respectful of other people's beliefs, values, and backgrounds.

To add on, the course emphasized the importance of Judgment. As leaders, we have to make difficult decisions that can have significant impacts. It's important to be able to analyze situations and make informed decisions that benefit everyone involved.

The course also focused on Communication skills, both verbal and non-verbal. Effective Communication is key to ensuring that people understand your Vision and goals as a

leader. We learned about different Communication styles and how to adapt to different situations.

Another key aspect of leadership is Vision. A leader needs to have a clear idea of where they want to go and what they want to achieve. We were taught how to develop a Vision and how to communicate it to others. Empowerment was also emphasized in the course. As leaders, it's important to empower others to take action and make decisions. We learned about different strategies to empower people and how to create a culture of Empowerment within an organization.

Precision and Strategy were also key aspects of the course. A leader needs to be able to plan and strategize effectively to achieve their goals. We learned about different tools and techniques for planning and executing strategies. Finally, the course emphasized the importance of Tolerance once again. As leaders, we need to be able to work with people who have different ideas, beliefs, and values. We learned about how to be tolerant and respectful of others, while still being able to lead effectively.

Overall, the Solomon Leadership Program was an amazing experience that taught me so much about leadership. With the help of having a great mentor and a good group that I can feel comfortable in. I feel more confident in my ability to lead others, and I'm excited to put what I learned into practice in the future.

FEBRUARY 23, 2023



PILLAR 5: Empowerment

with Guest Speaker Mr. Bernard Igielski



here, a Jewish doctor saved his life by hiding him several times. At the end of

April, 1945, he was on a death march that lasted two weeks and by May 1945 he was liberated by the Americans in the town of Allach. He left Germany in May 1948 on a Marine ship and was sponsored by his brother who was already in New York. Following in his family's footsteps, Bernard worked in the garment industry. He served in the army during the Korean War, after which he worked in construction in Tucson, Arizona. In 1960, he visited Israel, where he married his wife. They returned to New York and had a son and a daughter.

Hate is a disease. The world needs more acceptance.

EMPOWERMENT FEBRUARY 23, 2023























Alon Michaels Sophomore Florida Virtual School

☑ Alon.michaels159@gmail.com

IN 20 YEARS I SEE MYSELF AS...

finished with college, with a small family and a peaceful life.

QUOTE

"Judgment is a very complex combination of the Judger's values, moral compass, predispositions, wisdom, understanding of others, and Strategy."

ESSAY:

Over the past few months, the Solomon Leadership Program has dramatically influenced and changed my thoughts. This includes every aspect, from the Fellows, the mentors, the textbook, guest speakers, and staff. The three things that have most influenced me during the Solomon Leadership Program are my mentor, Dr. Murray Zedeck, also known as Dr. Z, the guest speakers that have spoken throughout the program, and the textbook. They have all given me different and interesting views and statements to consider and incorporate into my life.

First, I would like to talk about my mentor. Dr. Zedeck has genuinely been a great mentor, not only due to being a good person, but also because he encourages very intellectual conversations and often adds different points of view other than the guest speaker and textbook. He has had only realistic and positive things to add to my thought process, and I always look forward to talking with him. There have been countless times when Dr. Zedeck's approach gave me much more insight and things to chew on that the guests or textbook could not provide.

The guest speakers have also had a great deal of influence on me. One of the speakers I remember most was the school teacher that spoke on Communication and the retired football player that spoke on Persistence. Their speeches and experiences regarding the Pillars the guests spoke on gave me a very in-depth understanding of their point of view. Also, it gave me opportunities to hear their responses to mine and other Fellows' questions. Overall, listening to the guest speakers helped give a dose of reality and brought the words to heart very well.

Finally, the textbook was also very influential. Throughout the whole book, the stories, articles, and videos that were under each Pillar gave me so much more to think about and how to improve myself as a leader. Not just that, the textbook gave me ways to analyze myself and others. Some of the things that were the most memorable and influential in the textbook were the TEDx Talk on unconscious bias, the article about a person's "monkey," and the soldier or scout mindset. The textbook gave me a lot to think about before the meetups, and many of the questions got me thinking about myself in ways I wouldn't regularly.

In conclusion, my mentor, the guest speakers, and the Solomon Leadership Program textbook were all very influential to me during the run of this program. I hope to be able to apply what I've learned and discussed to make me a better leader and person.

MARCH 9, 2023

PILLAR 6: Persistence

with Guest Speaker Mr. Alan Veingrad



lan Veingrad, Keynote Speaker on Motivation, Teamwork and Overcoming Adversity, had a seven-year career as an offensive lineman in the NFL, first with the Green Bay Packers and then the Dallas Cowboys, with whom he won Super Bowl XXVII. Alan has shared his inspirational messages of positivism, personal excellence, team play and leadership to corporate and business audiences worldwide.

Alan's candor and charisma keep audiences spellbound while he shares stories of the intense training, ruthless competitive atmosphere, and performance requirements of professional football life. His dynamic presentation style and post-retirement experience in business development have made him a much sought-after speaker by Fortune 500 companies, professional services firms, and owner-managed businesses."

Be the one who shows up early.





Gabriella Rajter Sophomore Pine Crest School

🖂 Gabriella.rajter@pinecrest.edu

IN 20 YEARS I SEE MYSELF AS...

a lawyer practicing international business law with many Eastern countries.

QUOTE

"Decisions that a person will be most happy with in the long run are decisions that adhere to that person's values."

ESSAY:

The three things that have influenced me the most during the Solomon Leadership Program were the speakers, the topic of Strategy, and my mentor.

The speakers were integral to the entire experience, since they each had something special to say about the topic they presented that stood out from the other speakers. For example, one of the speakers talked about his experience as a politician, while another speaker talked about being a police officer. They both have extremely significant things to say, while being in completely different fields of expertise with different situations. Since their circumstances differ, their interpretations of the topics changed based on what obstacles they had to overcome.

In my opinion, Strategy was the Pillar that tied everything together. All of the other Pillars affect someone's Strategy in accomplishing something. Since it was at the end, it helped me see how all the other Pillars came together in deciding a Strategy. It is also evident in my everyday life; one of the most important Pillars that I use to navigate my day-to-day experiences. In almost every situation I'm in, some sort of Strategy is used. Seeing Strategy explained in such intricate detail during the Solomon Program made me realize how important it is to make an efficient Strategy and what constitutes one.

My mentor shared his own experiences after every guest speaker shared theirs about a certain Pillar. My mentor was very important in helping me realize what aspects of my everyday life are affected by these Pillars. For example, he shared his experiences with Communication in a business aspect. He helped me understand that integrating everyone's different talents and addressing them in a group will lead to a better outcome. He specifically mentioned that in a business project, a leader must use each of the members' strengths to make a solution and not just base the solution on one or two people. w



Aaron Shaffer Senior Fort Lauderdale High School

☑ arshaffer14@gmail.com

IN 20 YEARS I SEE MYSELF AS...

owning my own business.

QUOTE

"Hope fuels the ambition someone needs to be able to achieve Persistence."

ESSAY:

Leadership skills are becoming a more vital necessity in my life personally as I mature from a high school student into college and move on to start my full adult life and career. The way these skills impact one's life can allow them to grow to be able to lead teams, expand their career, and be able to show and mentor others into becoming the leaders of tomorrow. From the way that they impact one's morals to the way that they influence decision-making, they are used throughout everyday life that can bring the world to a higher place.

The three things that have most influenced me during my time at the Solomon Leadership Program are the ways I have grown my skills as a person, how to balance the skills that are my strengths and the ones that are my weaknesses to be able to have an overall positive outlook, and how the speakers have used the skills they spoke about in their everyday lives to grow themselves as a person as well as a team, and how seeing what they have done is able to influence others including myself.

As I have gotten older, the skills that I use every day have just been larger and larger especially as I have needed to adapt to specific new challenges. The Solomon Leadership Program has been able to allow me to grow the skills that I currently have and then allow me to use all new skills that I have not used before. Hearing the speakers throughout all the different meetings has allowed me to see how they use the different skills that they spoke on. Seeing how police officers use different skills such as their Communication and most importantly their judgment to be able to go out and keep communities safe had me thinking of ways that I can make good judgments.

While I am not doing things such as keeping communities safe, the way that they still go out and get advice from others to make sure they can make educated decisions quickly and efficiently is a great thing that many avoid doing. I am the type of person to think about decisions, but I am not the type to go to other people, and since hearing how it has made changes to their teams and personal lives, I have started to do that when it has come to make more difficult decisions.

The new skills that I have gained have also influenced me in what I do every day. Making better Judgments along with having better ways of communicating through body language has allowed me to be able to make myself a more presentable and mature person to the person that I talk to. Overall, the skills presented throughout the Solomon Leadership Program have influenced me by allowing me to expand on the skills that I currently use along with pushing me to incorporate new ones into my everyday life.

Balancing the skills one has is very important to make sure the most out of each skill is used to its fullest extent to produce the best product in the end. The Solomon Leadership Program has influenced me by opening myself to focus on balancing the skills I am already strong in to grow the other skills that I have. All the skills we have focused on throughout this program work interchangeably with each other and this became more apparent as we kept going through each session because you would see one session pair with another and see how the different topics can work together.

For example, how having a good Character can come from communicating well and making good Judgments. All of these work together to build an overall leader that can be used to mentor or grow others or to lead a team that can be a productive team. The skills that are more relevant to me can also lead to being helpful to weaker ones. A skill such as Empowerment, which is one that I could say I do not use often, can be helped by a skill such as Communication which can make that skill stronger. Communicating verbally or with body language to someone else to empower them can make both of those traits stronger without realizing it. All of this has been able to influence me through the Solomon Leadership Program to be able to expand my skills using other skills making me overall a better leader for tomorrow. Growing as a person means you must be open to seeing what others have done and how that can influence yourself. The speakers that have spoken throughout all the sessions showed how they used the topic they spoke about in their lives to be able to grow the team that they led, or themselves, to become a future leader in their lives. Seeing what the speakers have done throughout time have shown that they may have not had an original plan, but they have been influenced by something to get them to form a plan. The influence that they received from someone else got them to be able to form a plan for their own successful life and they are now being mentors and influencing others.

For example, they have influenced me to go home after every meeting and write down ways that I can use the information that they said to be able to use it to go into my life. The majority spoke about how it took someone else that believed in them to be able to have the specific skill they took away to grow themselves. This influenced me because it showed that the same way people believed in the speakers, they believed in us Fellows. This influenced me in being able to push myself more and more in the areas that were spoken about, because they showed how we can grow to become a leader of tomorrow.

Overall, one's ability to influence others can cause massive impacts to not only one's life but many more. I have been influenced in so many ways through the Solomon Leadership Program, from growing my leadership skills to a higher level, how to use the current skills that I have to be able to grow other skills that I am not as strong in, as well as how the speakers have influenced me throughout their speeches over the many meetings. There is so much more that I have been influenced by this program that I will use in my everyday life to grow the people around me as well as myself to become a leader. w

MARCH 30, 2023



Major Lynette Falzone



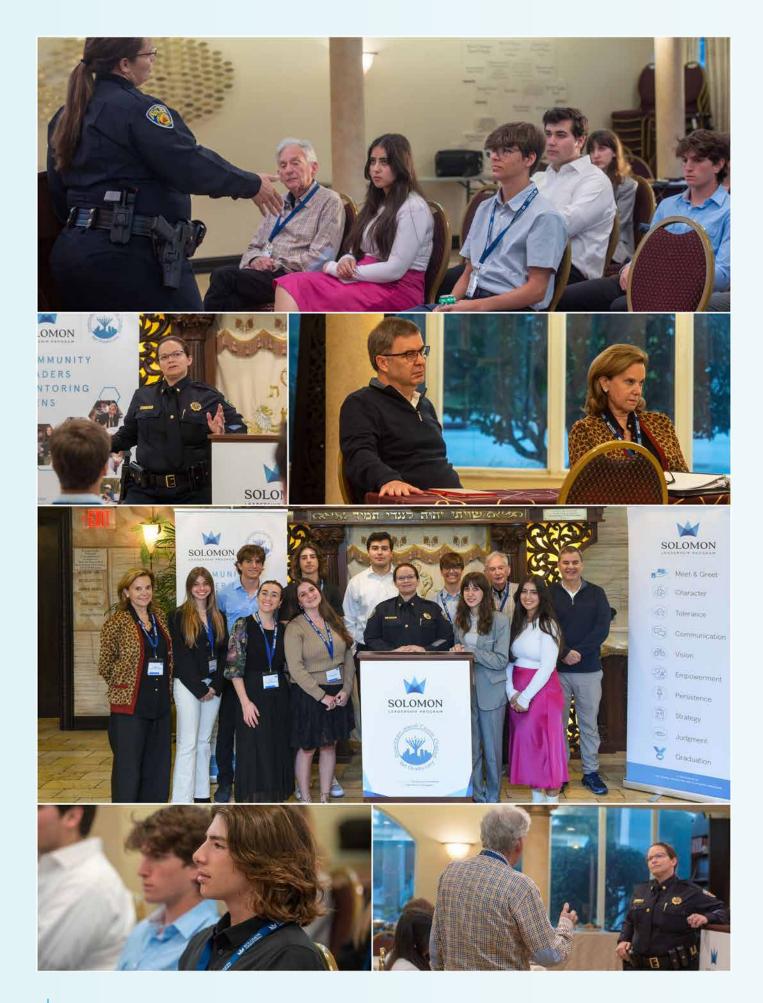
ynette Falzone has been with the Fort Lauderdale Police Department since 2000, serving in many different roles of increasing responsibility, culminating in her position today. She currently serves as a Major and is assigned to the Investigations Bureau. Lynette teaches various mental health and leadership topics and coordinates the department's Peer Support Team. Lynette obtained her Master's degree in Administration from Lynn University, graduating magna cum laude with honors. She has completed many certification courses

in her field. In 2017, Lynette was awarded the International Association of Chiefs of Police 40 under 40 Award, as well as a Past Presidents' scholarship award from the National Association of Women Law Enforcement Executives. Lynette served on the Executive Board for the National Association of Women Law Enforcement Executives (NAWLEE) and is an active member of several police associations. Outside of work, Lynette is a single mother to 8-year-old twins, a son and a daughter. Lynette enjoys time with her family, as well as traveling and outdoor activities.

As soon as you get to your goal, pat yourself on the back and get to the next one immediately.









Grayson Sorrentino Sophomore Pine Crest School

☐ Grayson.Sorrentino@pinecrest.edu

IN 20 YEARS I SEE MYSELF AS...

running a business.

QUOTE

"A good attitude and strong will often carry you through the hardest of times."

ESSAY:

I didn't really know what to expect when I first stepped into the Downtown Jewish Center Chabad. I had never been there before. I knew only one person. I was reserved and cautious about making a commitment to a program for the next five to six months. More homework, essays, meetings, and quizzes. Is this one more thing to do on top of my rigorous school schedule and demands from varsity My apprehensiveness quickly disappeared. baseball? Almost immediately, I was welcomed and accepted into the Downtown Jewish Center Chabad community. Not only did I immediately meet new friends, but I saw an unbelievable opportunity that few 15-year olds would ever be lucky enough to be invited into. Introducing themselves to me, were community leaders; the head of the Florida Bar, a Broward County Judge, a CEO and a Physician. How could I not be part of the Solomon Leadership Program!?

December 1, 2022 is when my journey began. A journey that has helped me understand who I am. A journey that has showed me the true power of leadership. A journey that has built character and helped me to define my own values. A journey that has forced me to think about important topics that I never really thought about before. A journey that provided me the courage to make difficult decisions. A journey that has led me closer to becoming one of tomorrow's leaders and making an impact in our community.

The three things that have most influenced me during the Solomon Leadership Program were the Character Pillar, Sam Berns' Ted Talk and the relationship I built with Mr. Michael Higer, my mentor.

Character was the first Pillar of leadership I was exposed to. I believe that it is one of the most important Pillars. Character set the tone for me to understand and appreciate the learnings from the other seven Pillars. Character is the foundation to integrity. It helps to promote ethical and responsible behavior. I learned that Character is the driver behind my values. Prior to this exercise I never really thought about what drives me. I never thought about my core values. The exercise to determine my core values influenced me throughout the entire program. I found that they motivate me, help me make decisions and guide my thought process. The Character Pillar has shown me the importance of ethical and responsible behaviors.

Throughout the program I read and watched many videos associated with the various leadership Pillars. Sam Berns' Ted Talk about "My Philosophy for a Happy Life" is the video which influenced me the most. Sam and I are the same age and his approach to living every moment to its fullest resonated with me. Sam taught me that in the toughest of times and scenarios one must keep moving forward. Staying positive and surrounding myself with good people who have good values and beliefs allows me to stay happy and stay focused. Sam Berns is a courageous leader who has influenced my life and how I make and approach difficult decisions.

The relationship that I built with Mr. Michael Higer is one that I will never forget. I looked forward to meeting and discussing the weekly lessons with him and relating each of the leadership pillars to baseball and sports. I truly appreciate the welcoming environment you created and how you made communicating with you and our group easy. You have helped me think critically about my ideas and work. Your feedback and questions challenged me to look at things from a different perspective. You challenged me to consider alternative approaches and taught me to be a better listener. You always made time to listen and answer my questions. I can't thank you enough for the impact you have made on my life. I feel so fortunate to have had the opportunity to learn from you.





City Commissioner Steven Glassman



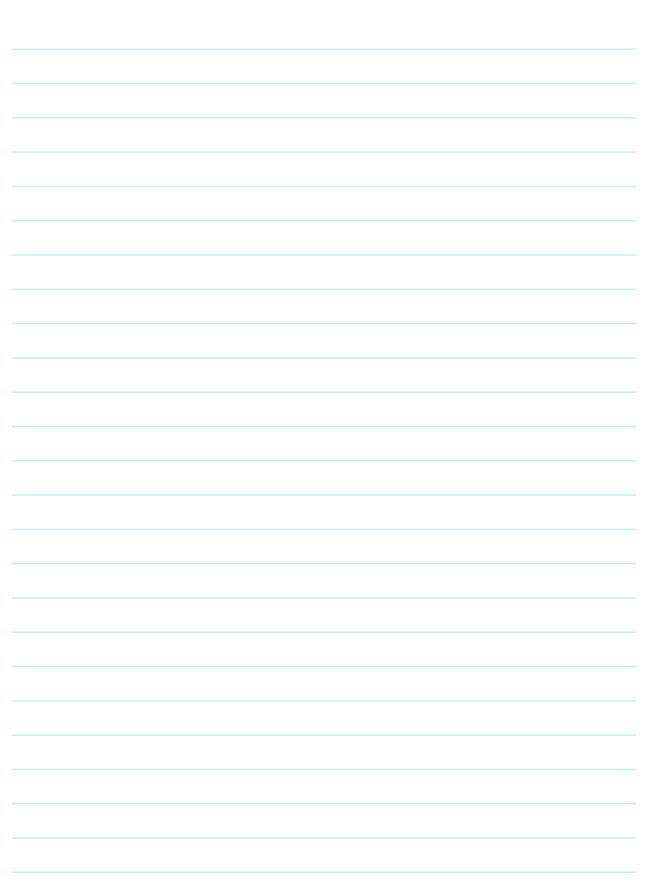
Second term as Commissioner of District 2. Commissioner Glassman also served as Fort Lauderdale's Vice Mayor from April 2020-April 2021. Steve was born in New York City in 1953 and grew up on Long Island. After receiving a Bachelor's and a Master's Degree, he settled in Buffalo, New York where he was an educator for eighteen years. Steve and his spouse of forty-nine years, Rande, moved to South Florida in 1994 and they have lived in District 2 for almost 25 years. For eleven years, Steve

was an administrator for the Broward County Cultural Division. Steve served on the City of Fort Lauderdale's Beach Redevelopment Advisory Board and the Planning and Zoning Board, where he grew to understand the importance of building consensus and working as a team to get things done. Steve's priority as Commissioner is to ensure that the quality of life and integrity of each and every neighborhood is protected. Steve loves Fort Lauderdale and feels it is an honor to serve.

Make sure you are hearing people. When they feel they have a voice, that's everything.

JUDGMENT APRIL 20, 2023







Community Leaders Mentoring Teens

Created through a Partnership of The Sosnow Foundation and Palm Beach Synagogue

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